



Malaysia Agriculture / Plantation Work Permit Companies

This document lists Malaysian agriculture and plantation companies and recruitment agencies associated with foreign worker employment in plantation sectors. Websites are included for official information and verification.

Company	Sector	Location	Website
SD Guthrie (Sime Darby Plantation)	Palm Oil / Plantation / Agriculture	Selangor, Malaysia	www.sdguthrie.com
FGV Holdings Berhad	Agribusiness / Plantation	Kuala Lumpur, Malaysia	www.fgvholdings.com
IOI Corporation Berhad	Palm Oil / Plantation	Putrajaya, Malaysia	www.ioigroup.com
Kuala Lumpur Kepong Berhad (KLK)	Plantation / Agriculture	Kuala Lumpur, Malaysia	www.klk.com.my
United Plantations Berhad	Plantation / Palm Oil	Perak, Malaysia	www.unitedplantations.com
Boustead Plantations Berhad	Plantation / Agriculture	Kuala Lumpur, Malaysia	www.bousteadplantations.com.my
TSH Resources Berhad	Plantation / Palm Oil	Kuala Lumpur, Malaysia	www.tsh.com.my
IJM Plantations Berhad	Plantation / Palm Oil	Sabah, Malaysia	www.ijm.com
Sarawak Oil Palms Berhad	Palm Oil / Plantation	Sarawak, Malaysia	www.sopb.com.my
Kim Loong Resources Berhad	Palm Oil / Agriculture	Johor, Malaysia	www.kimloong.com.my
Hap Seng Plantations	Plantation / Agriculture	Sabah, Malaysia	www.hapsengplantations.com.my
Tradewinds Plantation Berhad	Plantation / Palm Oil	Kuala Lumpur, Malaysia	www.tradewindsplantation.com
Rimbunan Hijau Group	Agriculture / Forestry / Plantation	Sarawak, Malaysia	www.rimbunan-hijau.com
TH Plantations Berhad	Palm Oil / Plantation	Kuala Lumpur, Malaysia	www.thplantations.com.my
Agensi Pekerjaan Triumphal	Foreign Worker Recruitment Agency	Kuala Lumpur, Malaysia	www.triumphalagency.com.my

Common Documents for Malaysia Agriculture Work Permit

- Valid Passport (minimum 2 years validity)
- Medical examination report
- Police clearance certificate
- Passport size photos
- Job offer letter from Malaysian company
- Visa Approval Letter (Calling Visa / VDR)
- Temporary Employment Pass (VPTE)
- Government approved recruitment processing



Plantations



HAP SENG
PLANTATIONS



AGENSI PEKERJAAN
TRIUMPHAL

IOI GROUP



TSH RESOURCES BERHAD



TH PLANTATIONS BERHAD
Registration No. 197201001069 (12099-M)
(Incorporated in Malaysia)



Weather & Climate Change Green House Effect Ltd.

provides agricultural workers and supports international cooperation in the agriculture sector.

AGRICULTURE WORK PERMIT – JOB TERMS & CONDITIONS

Position: Agriculture Worker / Farm Worker

Industry: Agriculture / Farming

Contract Duration: 2 Years (Renewable based on performance and company requirements)

Work Location:

Farm or Agricultural Project Site (Location will be assigned by the employer).

Working Hours:

- 8 hours per day
- 6 days per week
- Total 48 working hours per week
- Overtime will be paid according to company policy and local labor law.

Accommodation & Food:

- Free accommodation provided by the employer.
- Accommodation includes basic facilities (bed, electricity, water, kitchen).
- Food allowance or free meals may be provided depending on the farm policy.

Salary:

- Monthly Basic Salary: USD 450 – USD 650 (depending on experience and farm location)
- Overtime: Paid separately according to labor regulations.
- Salary will be paid monthly via bank transfer or company payment system.

Health & Insurance:

- Basic health insurance provided by the employer.
- Medical treatment for work-related injuries will be covered.
- Worker will have access to local healthcare facilities.

Annual Leave:

- 14–21 days paid annual leave per year.
- Leave approval subject to farm work schedule and management approval.

Other Benefits:

- Work permit and visa processing arranged by the employer or authorized agency.
- Safe working environment and necessary farming equipment will be provided.
- Training or orientation may be given before starting work.

Employee Responsibilities:

- Follow farm management instructions.
- Maintain discipline and safety rules.
- Perform agricultural tasks such as planting, harvesting, irrigation, and general farm maintenance.

Employer Responsibilities:

- Provide legal work permit and employment documentation.
- Ensure safe accommodation and fair salary payment.
- Comply with local labor laws and worker protection regulations.

Note:

The final terms and conditions may vary depending on the country, agricultural company policies, and government labor regulations.